

EEO Public File Report
 Educational Broadcasting Corporation
 Licensed television stations: WNET
 WLIW

Report Term: February 1, 2008 - January 23, 2009.

Vacancies/Sources Utilized

The following is a list of vacancies filled during the Report Term, and recruitment sources utilized to fill each vacancy. The first recruitment source listed referred the hiree for the position. Contact information for each recruitment source is provided below. Those recruitment sources to which we provided notification of vacancies under 47 C.F.R. 73.2080: (c) (1) (ii) are marked with an asterisk.

Job Title	Recruitment Sources Contacted
Web Production Assistant	Unsolicited Resume
Web Producer	Unsolicited Resume
Senior Web Producer	Unsolicited Resume
Manager, Business Support	No Recruitment -- Filled via internal promotion
National Marketing Coordinator	Core Staffing
Manager, Online Fundraising & Promotion	Unsolicited Resume Action Without Borders (Idealist.org) Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Liberian Community Assoc. of North Jersey (LCANJ)* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* The Foundation Center Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* Transit Workers for Children* TVJobs.com*
Production Assistant, Science Programming	Unsolicited Resume
Maintenance Technician	Craigslist Education & Employment Consulting, Inc.* Harlem Arts Alliance* Job Path* Liberian Community Assoc. of North Jersey (LCANJ)* Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts*

	Transit Workers for Children* Unsolicited Resume
Supervisor, WLIW Daily Operations Schedule	No Recruitment -- Filled via internal promotion
Lead Web Developer	Thirteen/WNET Web site
Coordinator, Human Resources & Org. Devel.	Core Staffing Services, Inc. The Bachrach Group Unsolicited Resume
Dubbing Engineer	Thirteen/WNET Web site Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals TVJobs.com* Unsolicited Resume
Dubbing Engineer	Thirteen/WNET Web site Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals TVJobs.com* Unsolicited Resume
Consultant	Unsolicited Resume
Office Manager, <i>American Masters</i>	Thirteen/WNET Bulletin Board Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Liberian Community Assoc. of North Jersey (LCANJ)* Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS Thirteen/WNET Web site Tisch School of the Arts* Transit Workers for Children* TVJobs.com*
Web Production Assistant	Thirteen/WNET Web site Thirteen/WNET Bulletin Board
Web Producer/Editor	Thirteen/WNET Web site Thirteen/WNET Bulletin Board
Associate Producer/Staff Writer	Thirteen/WNET Bulletin Board Thirteen/WNET Web site
Deputy General Counsel	Unsolicited Resume
Assoc. Director, Educational Development	Action Without Borders (Idealist.org) Art for Change*

	<p>Education & Employment Consulting, Inc.* Harlem Arts Alliance* Liberian Community Assoc. of North Jersey (LCANJ)* Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* The Foundation Center Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Thirteen/WNET Web site Tisch School of the Arts* Transit Workers for Children* TVJobs.com*</p>
Web Producer	<p>Thirteen/WNET Web site Thirteen/WNET Bulletin Board</p>
Coordinator, Media/Digital Services	<p>Mandy.com Thirteen/WNET Bulletin Board Thirteen/WNET Web site</p>
Client Services Coordinator	<p>Mandy.com CreativeCow.net Education & Employment Consulting, Inc.* Harlem Arts Alliance* Job Path* Liberian Community Assoc. of North Jersey (LCANJ)* Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Thirteen/WNET Web site Tisch School of the Arts* Transit Workers for Children* TVJobs.com* Unsolicited Resume</p>
Associate Publicist	<p>Thirteen/WNET Web site Media Bistro New York State Broadcasters Association Thirteen/WNET Bulletin Board</p>
Administrative Assistant, Project Mngmt	<p>Unsolicited Resume Art for Change* Education & Employment Consulting, Inc.*</p>

	<p>Harlem Arts Alliance* IRTS Foundation Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Thirteen/WNET Web site Tisch School of the Arts*</p>
Director, Programming Communications	<p>Thirteen/WNET Employee Referrals</p> <p>Art for Change* Careerbuilder Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* Media Bistro National Latino Media Council* New Heights Neighborhood Center, Inc.* New York State Broadcasters Association Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts*</p>
Manager, Media/Digital Services	No Recruitment -- Filled via internal promotion
Supervisor, Media/Digital Services	<p>Thirteen/WNET Web site</p> <p>Art for Change* Craigslist Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Mandy.com Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Tisch School of the Arts* TVJobs.com*</p>
Project Manager, <i>Cyberchase</i>	Thirteen/WNET Web site

	<p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Liberian Community Assoc. of North Jersey (LCANJ)* Media Bistro National Latino Media Council* New Heights Neighborhood Center, Inc.* New York State Broadcasters Association Per Scholas* Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Tisch School of the Arts* Transit Workers for Children* Unsolicited Resume</p>
<p>Supervisor, WLIW Program Operations</p>	<p>Mandy.com</p> <p>Art for Change* Craigslist Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* TVJobs.com*</p>
<p>Administrative Assistant, <i>Wide Angle</i></p>	<p>No Recruitment -- Filled via internal promotion</p>
<p>Manager, Digital Media</p>	<p>Thirteen/WNET Employee Referrals</p> <p>Art for Change* C.W. Post Campus of L.I.U. Prof'l. Exp. & Career Plan. Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* NYU Wasserman PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site</p>

	Tisch School of the Arts* TVJobs.com*
Administrator, Accounts Payable	Core Staffing Services, Inc. Bond Staffing Craigslist The Bachrach Group Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Thirteen/WNET Web site
Interactive Art Director	Unsolicited Resume Art for Change* C.W. Post Campus of L.I.U. Prof'l. Exp. & Career Plan. Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* TVJobs.com*
Coordinator, Finance & Strategic Planning	Craigslist Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Job Path* Liberian Community Assoc. of North Jersey (LCANJ)* Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* TVJobs.com*
Coordinator, WLIW Daily Operations Schedule	Thirteen/WNET Web site Art for Change* C.W. Post Campus of L.I.U. Prof'l. Exp. & Career Plan. Education & Employment Consulting, Inc.*

	<p>Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Tisch School of the Arts* TVJobs.com* Unsolicited Resume</p>
Promotions Associate	<p>Thirteen/WNET Web site</p> <p>Art for Change* Craigslist Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* Media Bistro National Latino Media Council* New Heights Neighborhood Center, Inc.* New York State Broadcasters Association PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Tisch School of the Arts*</p>
Production Assistant, Nat'l. Production, WLIW	<p>WLIW Bulletin Board</p> <p>Art for Change* C.W. Post Campus of L.I.U. Prof'l. Exp. & Career Plan. Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* TVJobs.com* WLIW Web site</p>
Legal Assistant	Milford Management Group
Production Assistant, Local Programming	EBC College Internship Program

Junior Associate Producer, Local Programming	EBC College Internship Program
Manager, Document Management Systems	Unsolicited Resume
Producer, <i>Great Performances</i>	No Recruitment -- Filled via internal promotion
Deputy Director, National Production	Unsolicited Resume Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Thirteen/WNET Web site Tisch School of the Arts*
Senior Director, Creative Initiatives	Development Guild/DDI
Production Assistant, WLIW On-Air Promotion	WLIW Web site Art for Change* C.W. Post Campus of L.I.U. Prof'l. Exp. & Career Plan. Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* TVJobs.com* WLIW Bulletin Board
Executive Producer, <i>Worldfocus</i>	Unsolicited Resume
Producer, <i>Worldfocus</i>	Unsolicited Resume Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts*

	<p>WLIW Bulletin Board WLIW Web site</p>
Assistant Producer, <i>Worldfocus</i>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
Producer, <i>Worldfocus</i>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
Field Producer, <i>Worldfocus</i>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
Producer, <i>Worldfocus</i>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.*</p>

	<p>Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
<p>Production Coordinator, Online Fundraising</p>	<p>Thirteen/WNET Web site</p> <p>Action Without Borders (Idealist.org) Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Liberian Community Assoc. of North Jersey (LCANJ)* Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Foundation Center Thirteen/WNET Bulletin Board Tisch School of the Arts* Transit Workers for Children* TVJobs.com*</p>
<p>Assistant Producer, <i>Worldfocus</i></p>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
<p>Supervising Producer, <i>Worldfocus</i></p>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program*</p>

	<p>National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
<p>Field Producer, <i>Worldfocus</i></p>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
<p>Assistant Producer, <i>Worldfocus</i></p>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
<p>Producer, <i>Worldfocus</i></p>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts*</p>

	<p>WLIW Bulletin Board WLIW Web site</p>
Assistant Producer, <i>Worldfocus</i>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
Researcher, <i>Worldfocus</i>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
Coordinating Producer, <i>Worldfocus</i>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
Assistant Producer, <i>Worldfocus</i>	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.*</p>

	<p>Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Tisch School of the Arts* WLIW Bulletin Board WLIW Web site</p>
Project Manager, Celebration	No Recruitment -- Filled via internal promotion
Executive Producer, Worldfocus Online	<p>Thirteen/WNET Bulletin Board</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Web site Tisch School of the Arts*</p>
Administrative Assistant, National Production	<p>Thirteen/WNET Web site</p> <p>Corporation for Public Broadcasting Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals TVJobs.com* Unsolicited Resume</p>
Coordinator, Early Literacy	<p>Thirteen/WNET Web site</p> <p>Action Without Borders (Idealist.org) Art for Change* Corporation for Public Broadcasting Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Tisch School of the Arts*</p>

	TVJobs.com*
Associate Director, Engineering	<p>Unsolicited Resume</p> <p>Art for Change*</p> <p>Education & Employment Consulting, Inc.*</p> <p>Harlem Arts Alliance*</p> <p>Kingsborough Community College</p> <p>Manhattan EOC Bridge Program*</p> <p>National Latino Media Council*</p> <p>New Heights Neighborhood Center, Inc.*</p> <p>Per Scholas*</p> <p>Rutgers University SCILS</p> <p>The Black Ivy Alumni League</p> <p>Thirteen/WNET Bulletin Board</p> <p>Thirteen/WNET Web site</p> <p>Tisch School of the Arts*</p>
Assistant Producer, <i>Worldfocus</i>	<p>Unsolicited Resume</p> <p>Art for Change*</p> <p>Education & Employment Consulting, Inc.*</p> <p>Harlem Arts Alliance*</p> <p>Kingsborough Community College</p> <p>Manhattan EOC Bridge Program*</p> <p>National Latino Media Council*</p> <p>New Heights Neighborhood Center, Inc.*</p> <p>Per Scholas*</p> <p>Rutgers University SCILS</p> <p>The Black Ivy Alumni League</p> <p>Tisch School of the Arts*</p> <p>WLIW Bulletin Board</p> <p>WLIW Web site</p>
Attorney	Unsolicited Resume
Executive Editor, Worldfocus Online	<p>Thirteen/WNET Bulletin Board</p> <p>Art for Change*</p> <p>Education & Employment Consulting, Inc.*</p> <p>Harlem Arts Alliance*</p> <p>Kingsborough Community College</p> <p>Manhattan EOC Bridge Program*</p> <p>National Latino Media Council*</p> <p>New Heights Neighborhood Center, Inc.*</p> <p>Per Scholas*</p> <p>Rutgers University SCILS</p> <p>The Black Ivy Alumni League</p> <p>Thirteen/WNET Web site</p> <p>Tisch School of the Arts*</p>
Broadcast Operations Coordinator	<p>Craigslist</p> <p>Art for Change*</p> <p>Education & Employment Consulting, Inc.*</p> <p>Harlem Arts Alliance*</p>

	<p>Kingsborough Community College Mandy.com Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* New York State Broadcasters Association PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* TVJobs.com*</p>
Senior Project Manager	<p>Thirteen/WNET Employee Referrals</p> <p>Art for Change* Craigslist Synopsis Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Mandy.com Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* TVJobs.com* Unsolicited Resume</p>
Anchor, <i>Worldfocus</i>	Unsolicited Resume
Web Producer/Editor	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts*</p>

Deputy Director, Creative News Group	Unsolicited Resume
Information Specialist	<p>Milford Management Group</p> <p>Art for Change*</p> <p>Education & Employment Consulting, Inc.*</p> <p>Harlem Arts Alliance*</p> <p>Kingsborough Community College</p> <p>Manhattan EOC Bridge Program*</p> <p>National Latino Media Council*</p> <p>New Heights Neighborhood Center, Inc.*</p> <p>Per Scholas*</p> <p>Rutgers University SCILS</p> <p>The Black Ivy Alumni League</p> <p>Thirteen/WNET Bulletin Board</p> <p>Thirteen/WNET Web site</p> <p>Tisch School of the Arts*</p>
Manager, Foundation & Government Relations	<p>Milford Management Group</p> <p>Art for Change*</p> <p>Education & Employment Consulting, Inc.*</p> <p>Harlem Arts Alliance*</p> <p>Kingsborough Community College</p> <p>Manhattan EOC Bridge Program*</p> <p>National Latino Media Council*</p> <p>New Heights Neighborhood Center, Inc.*</p> <p>Per Scholas*</p> <p>Rutgers University SCILS</p> <p>The Black Ivy Alumni League</p> <p>Thirteen/WNET Bulletin Board</p> <p>Thirteen/WNET Employee Referrals</p> <p>Thirteen/WNET Web site</p> <p>Tisch School of the Arts*</p>
Operations Manager, Creative Initiatives	<p>Milford Management Group</p> <p>Art for Change*</p> <p>Education & Employment Consulting, Inc.*</p> <p>Harlem Arts Alliance*</p> <p>Kingsborough Community College</p> <p>Manhattan EOC Bridge Program*</p> <p>National Latino Media Council*</p> <p>New Heights Neighborhood Center, Inc.*</p> <p>Per Scholas*</p> <p>Rutgers University SCILS</p> <p>The Black Ivy Alumni League</p> <p>Thirteen/WNET Bulletin Board</p> <p>Thirteen/WNET Web site</p> <p>Tisch School of the Arts*</p>
Manager, Foundation & Government Relations	<p>Milford Management Group</p> <p>Art for Change*</p> <p>Education & Employment Consulting, Inc.*</p>

	<p>Harlem Arts Alliance*</p> <p>Kingsborough Community College</p> <p>Manhattan EOC Bridge Program*</p> <p>National Latino Media Council*</p> <p>New Heights Neighborhood Center, Inc.*</p> <p>Per Scholas*</p> <p>Rutgers University SCILS</p> <p>The Black Ivy Alumni League</p> <p>Thirteen/WNET Bulletin Board</p> <p>Thirteen/WNET Employee Referrals</p> <p>Thirteen/WNET Web site</p> <p>Tisch School of the Arts*</p>
Director, Business/Circulation, Current	<p>Craigslist</p> <p>Washington Post</p>
Associate Producer, <i>Wide Angle</i>	Unsolicited Resume
Web Producer, <i>Wide Angle</i>	Unsolicited Resume
Project Coordinator, <i>Cyberchase</i>	<p>Thirteen/WNET Bulletin Board</p> <p>Art for Change*</p> <p>Corporation for Public Broadcasting</p> <p>Education & Employment Consulting, Inc.*</p> <p>Harlem Arts Alliance*</p> <p>Kingsborough Community College</p> <p>Manhattan EOC Bridge Program*</p> <p>Media Pros listserv</p> <p>National Latino Media Council*</p> <p>New Heights Neighborhood Center, Inc.*</p> <p>New York Women in Film & Television (NYWIFT)</p> <p>PBS Connect</p> <p>Per Scholas*</p> <p>Rutgers University SCILS</p> <p>The Black Ivy Alumni League</p> <p>Thirteen/WNET Web site</p> <p>Tisch School of the Arts*</p> <p>TVJobs.com*</p> <p>Unsolicited Resume</p>
Major Gifts Officer	<p>Rich Associates</p> <p>Action Without Borders (Idealist.org)</p> <p>Art for Change*</p> <p>Association of Fundraising Professionals (AFP)</p> <p>Education & Employment Consulting, Inc.*</p> <p>Harlem Arts Alliance*</p> <p>Kingsborough Community College</p> <p>Manhattan EOC Bridge Program*</p> <p>National Latino Media Council*</p> <p>New Heights Neighborhood Center, Inc.*</p> <p>Per Scholas*</p> <p>Rutgers University SCILS</p> <p>The Black Ivy Alumni League</p>

	<p>The Chronicle of Philanthropy The Foundation Center Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Thirteen/WNET Web site Tisch School of the Arts* Unsolicited Resume Women in Development</p>
<p>Coordinator, Human Resources & Organizational Development</p>	<p>Core Staffing Services, Inc.</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Bachrach Group The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Thirteen/WNET Web site Tisch School of the Arts* TVJobs.com*</p>
<p>Exec Director, National Corporate Sponsorships</p>	<p>The Cheyenne Group</p>
<p>Client Services Coordinator</p>	<p>Unsolicited Resume</p> <p>Craigslist Media Bistro Thirteen/WNET Bulletin Board Thirteen/WNET Web site</p>
<p>Coordinator, WLIW Daily Operations Schedule</p>	<p>Unsolicited Resume</p> <p>Art for Change* C.W. Post Campus of L.I.U. Prof'l. Exp. & Career Plan. Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc. The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* TVJobs.com*</p>
<p>Operations Manager, Institutional Advancement</p>	<p>Machlowitz Consultants, Inc.</p>
<p>Patron Coordinator</p>	<p>Action Without Borders (Idealist.org)</p>

	<p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League The Chronicle of Philanthropy The Foundation Center Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* TVJobs.com* Unsolicited Resume</p>
Audio Engineer	Unsolicited Resume
Stage Manager/Makeup Artist, <i>Worldfocus</i>	Unsolicited Resume
Senior Web Producer	Unsolicited Resume
Editorial/Production Assistant	EBC College Internship Program
Technical Support	Unsolicited Resume
Contracts Administrator	Thirteen/WNET Employee Referrals
Research Assistant, Office of the President	<p>Unsolicited Resume</p> <p>Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* TVJobs.com*</p>
Assistant Producer, <i>Worldfocus</i>	Unsolicited Resume
Associate Editor, Current	<p>Craigslist</p> <p>Washington Post</p>
Associate Producer, <i>Great Performances</i>	<p>Thirteen/WNET Web site</p> <p>Art for Change* Corporation for Public Broadcasting Education & Employment Consulting, Inc.*</p>

	<p>Entertainmentcareers.net Harlem Arts Alliance* Kingsborough Community College Mandy.com Manhattan EOC Bridge Program* Media Bistro National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Tisch School of the Arts* TVJobs.com* Unsolicited Resume Variety Careers</p>
Office Manager, <i>Great Performances</i>	<p>Thirteen/WNET Web site</p> <p>Action Without Borders (Idealist.org) Art for Change* Corporation for Public Broadcasting Education & Employment Consulting, Inc.* Entertainmentcareers.net Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Employee Referrals Tisch School of the Arts* TVJobs.com*</p>
Coordinator, Media/Digital Services	No Recruitment -- Filled via internal promotion
Accounting Clerk	<p>Careerbuilder</p> <p>Art for Change* Craigslist Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas*</p>

	<p>Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* TVJobs.com*</p>
Production Secretary, <i>Great Performances</i>	<p>Thirteen/WNET Web site</p> <p>Art for Change* Corporation for Public Broadcasting Education & Employment Consulting, Inc.* Entertainmentcareers.net Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* Media Bistro National Latino Media Council* New Heights Neighborhood Center, Inc.* PBS Connect Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Tisch School of the Arts* TVJobs.com* Unsolicited Resume</p>
Editor, <i>Worldfocus</i>	Unsolicited Resume
Production Associate, Creative Services	Unsolicited Resume
Consulting Producer, <i>Worldfocus</i>	Unsolicited Resume
Vice President, Human Resources	Unsolicited Resume
Senior Major Gifts Officer	<p>Unsolicited Resume</p> <p>Action Without Borders (Idealist.org) Art for Change* Association of Fundraising Professionals (AFP) Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rich Associates Rutgers University SCILS The Black Ivy Alumni League The Chronicle of Philanthropy The Foundation Center Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* Women in Development</p>

Manager, Development Operations	Unsolicited Resume Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts*
Senior Manager, Donor & Prospect Research	Association for Prospect Researchers Action Without Borders (Idealist.org) Art for Change* Education & Employment Consulting, Inc.* Harlem Arts Alliance* Kingsborough Community College Manhattan EOC Bridge Program* National Latino Media Council* New Heights Neighborhood Center, Inc.* Per Scholas* Rutgers University SCILS Special Libraries Assoc The Black Ivy Alumni League Thirteen/WNET Bulletin Board Thirteen/WNET Web site Tisch School of the Arts* Unsolicited Resume

Recruitment Sources/Contact Information/Interviewees Referred

During the Report Term, we interviewed a total of 441 persons for full time vacancies. The following table lists recruitment sources utilized, contact information and the total number of interviewees said sources referred.

Recruitment Source	Address/ Contact Person/ Telephone/Fax/E-mail Address	Number of Interviewees referred
Action without Borders, Inc. (Idealist.org)	79 Fifth Avenue, 17th floor New York, NY 10003 Jaime Carrillo P (212) 843-3973 F (212) 564-3377 jaime@idealist.org	12
America's Job Bank	State Campus Building 12, Room 119 Albany, NY 12240-0070	0

	Peggy Golz P (800) 833-3000 F (518) 485-2080 pihelp@ajb.dni.us	
Association of Fundraising Professionals (AFP)	211 West 56th Street, Suite 7J New York, NY 10019 P (212) 582-8565 F (212) 582-8492 nycAFP@nycafp.org	0
Association for Prospect Researchers	401 N. Michigan Ave. Suite 2200 Chicago, IL 60611 P (312) 321-5196 F (312) 673-6966 info@APRAhome.org	2
The Bachrach Group	39 W 37th St 5th Floor New York, NY 10018 Matthew Rundle P (212) 279-7777 F (212) 465-0966 matthewr@bachrachgroup.com	14
The Black Ivy Alumni League	Maisha Walker jobs@theleagueonline.org	0
Bond Staffing	1430 Broadway Suite 1202 New York, NY 10018 Laurie Bloom P (212) 277-7604 F (212) 277-7619 lbloom@bondstaffing.com	2
Careerbuilder	200 North LaSalle Suite 1100 Chicago, IL 60601 P (800) 891-8880	3
The Cheyenne Group	The Lincoln Building 60 East 42nd Street Suite 2821 New York, NY 10165 Pat Mastandrea P (212) 471-5000 F (212) 471-5050 candidates@cheyennegroup.com	1
The Chronicle of Philanthropy	1255 23rd St., NW, Suite 700 Washington, DC 20037 Marianne Pagels P (202) 466-1230 jobs@philanthropy.com	5
College Media Advisors The University of Memphis	3711 Veterans Ave. Room 300 Memphis, TN 38152	0

Core Staffing Services, Inc.	295 Madison Avenue Suite 715 New York, NY 10017 Beth Julich P (212) 557-6203 F (212) 557-6879 bjulich@employcore.com	18
Corporation for Public B'dcasting	401 Ninth Street, NW Washington, DC 20004-2129 P (202) 879-9600	0
Craigslist.org	jobs@craigslist.org	35
Creative Hotlist	110 Constitution Dr. Menlo Park, CA 94025 Valerie Halaby P (650) 815-4226 F (650) 326-1648	0
C.W. Post Campus of Long Island University	Professional Experience & Career Planning P (516) 299-2251 pep@cwpost.liu.edu	0
Cynopsis, LLC	One Corporate Drive, Suite 724 Shelton, CT 06484 Trish Pihonak P (203) 926-9878 trish@cynopsis.com	0
Educational Broadcasting Corp. College Internship Program	450 West 33rd Street 6th Floor New York, NY 10001-2605 Kamaly Pierre P (212) 560-2047 F (212) 560-6865 pierrek@thirteen.org	3
Entertainment Careers.net	914 S Barrington Ave. Los Angeles, CA 90049	2
The Foundation Center	79 Fifth Avenue New York, NY 10003 Career Corner Sarah Collins P (212) 620-4320 F (212) 807-3677 jobcorner@foundationcenter.org	1
IRTS Foundation, Inc.	420 Lexington Avenue, Suite 1601 New York, NY 10170 Kathy Crawford P (212) 867-6650 x303 F (212) 867-6653 kathy.crawford@irts.org	1
Kingsborough Community Co.	2001 Oriental Boulevard Brooklyn, NY 11235 Brian Mitra P (718) 368-5115 F (718) 368-5366	0

	bmitra@kingsborough.edu	
Machlowitz Consultants, Inc.	445 Park Avenue 9th Floor New York, NY 10022 Marilyn M. Machlowitz, Ph.D. P (212) 213-2435	11
Mandy.com	Oasis Business Centre, 6 Lissenden Gardens London NW5 1LX, England John Hoare P 44(0)207 482 8820 F 44(0)207 482 8821 users@mandy.com	9
Media Bistro (MediaBistro.com)	494 Broadway 4th Floor New York, NY 10012 Nancy Hwang P (212) 929-2588 x310 F (212) 966-8984 nancy@mediabistro.com	7
Media Pros e-mail list	450 West 33rd Street 6th Floor New York, NY 10001 Ellen Doherty P (212) 560-4914 dohertye@thirteen.org	0
Milford Management Group	155 Castle Lane Milford, CT 06460 Jody Coutros P (203) 783-9966 F (203) 783-0442 jcoutros@optonline.net	20
Monster.com	5 Clock Tower Place Suite 500 Maynard, MA 01754 Trish Robertson/Andrew Calabrese P (978) 461-8144/(978) 823-2281 F (978) 823-4144 trisha.robertson@monster.com andrew.calabrese@monster.com	3
New York State Broadcasters Association	Dick Novik dnovik@nysbroadcasters.org	0
New York University Wasserman Center for Career Development	133 East 13th Street 2nd Floor New York, NY 10003 P (212) 998-4730 career.development@nyu.edu	0
New York Women in Film & Television (NYWIFT)	6 East 39th Street Suite 1200 New York, NY 10016 Nancy Silva, Victoria Clark P (212) 679-0870	0

	F (212) 679-0899 info@nywift.org vclark@nywift.org	
PBS Connect	1320 Braddock Place Alexandria, VA 22314 Cordelia Roseboro P (703) 739-5080 croseboro@pbs.org	0
Rich Associates, Inc.	2095 Broadway Suite 504 New York, NY 10023 Donna Rich P (212) 362-2233 F (212) 362-2237 donna@richassociates.com	12
Rutgers University School of Communication, Information & Library Sciences (SCILS)	4 Huntington Street New Brunswick, NJ 08903 Steve Miller P (732) 932-1515 x8165 stmiller@scils.rutgers.edu	0
Special Libraries Association	331 South Patrick St. Alexandria, VA 22314 P (703) 647-4900 F (703) 647-4901 careercenter@sla.org Special Libraries Association, NY Stan Friedman sfriedman@condenast.com	0
Thirteen/WNET New York Bulletin Board	450 West 33rd Street 6th Floor New York, NY 10001-2605 Heidi Weierstall P (212) 560-3044 F (212) 560-1350 weiersta@thirteen.org	24
Thirteen/WNET New York Employee Referrals	450 West 33rd Street 6th Floor New York, NY 10001-2605 Heidi Weierstall P (212) 560-3044 F (212) 560-1350 weiersta@thirteen.org	31
Thirteen/WNET New York Web site	450 West 33rd Street 6th Floor New York, NY 10001-2605 Chie Witt P (212) 560-8139 F (212) 560-1314 wittc@thirteen.org	101
Unsolicited Resume	450 West 33rd Street 6th Floor New York, NY 10001-2605	109

	Heidi Weierstall P (212) 560-3044 F (212) 560-1350 weiersta@thirteen.org	
Variety Careers	5700 Wilshire Boulevard Suite 120 Los Angeles, CA 90036 P (800) 357-4745 F (323) 549-4140 varietycareers@reedbusiness.com	2
Washington Post	P.O. Box 17370 Arlington, VA 22216 P (202) 334-4100	0
WLIW Bulletin Board	450 West 33rd Street, 6th Floor New York, NY 10001-2605 Heidi Weierstall P (212) 560-3044 F (212) 560-1350 weiersta@thirteen.org	1
WLIW Web site	450 West 33rd Street, 6th Floor New York, NY 10001-2605 Kelly Brower P (212) 560-8825 F (212) 560-4921 browerk@wliw.org	7
Women in Development New York	211 West 56th Street Suite 7J New York, NY 10019 Ann Morrell P (212) 265-7650 F (212) 265-7525 widny@widny.org	0

Recruitment sources to which we provided notification of vacancies under 47 C.F.R. 73.2080: (c) (1) (ii)

Art for Change	131 East 101st Street Apt. #1 New York, NY 10029 Eliana Godoy P (212) 348-7044 eliana@artforchange.org	0
Education & Employment Consulting	566 7th Avenue Suite 603 New York, NY 10018 Colleen Shaughnessy-Hill P (212) 868-1854 F (212) 868-1876 colleen@education-employment.org	0
Harlem Arts Alliance	253 West 138th Street New York, NY 10030 Voza Rivers	0

	P (212) 926-2443 F (212) 926-0224 vorivers@aol.com	
Job Path	22 West 38th Street New York, NY 10018 Amy Adachi P (212) 944-0564 x219 F (212) 921-5342 aadachi@jobpathnyc.org	0
Manhattan EOC Bridge Pgm	2090 7th Avenue, 7th Floor New York, NY 10027 Rhonda Whitley P (212) 932-2200 F (212) 932-2277 rwhit63632@aol.com	0
National Latino Media Council	Myra Estepa mestepa@aol.com	0
New Heights Neighborhood Center, Inc.	216 Ft. Washington Avenue 2nd Floor New York, NY 10032 Evelyn Fernandez-Ketcham P (212) 781-6388 F (212) 781-6892 Dapheights@hotmail.com	0
NYU Tisch School of the Arts	721 Broadway 8th Floor New York, NY 10003-6801 Kelsey Richardson P (212) 998-1587 F (212) 995-4060 Kelsey.Richardson@nyu.edu	0
Per Scholas	1231 Lafayette Avenue Bronx, NY 10474 Plinio Ayala P (718) 991-8400 F (718) 991-0362 payala@perscholas.org	0
Smart Tech New York	45 John Street 12th Floor New York, NY 10038 William Murphy P (212) 233-5113 wmurphy@bmcc.cuny.edu	0
Transit Workers for Children	188-17 Keeseville Avenue St. Albans, NY 11412 Kevin Brunson P (718) 264-0882 F (718) 264-0882 TWFC94@aol.com	0
TVJobs.com	Mark Holloway P.O. Box 4116	4

Oceanside, CA 92052 P (760) 754-8177 admin@tvjobs.com

Supplemental Recruitment Initiatives

During the Report Term, Thirteen/WNET New York engaged in the following supplemental recruitment initiatives:

1. Participation in job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

a. The Columbia University Graduate School of Journalism's 2008 Job Opportunity Conference on Saturday, March 29, 2008. Maria Patrick, Supervising Producer of News & Public Affairs Programming and Nina Chaudry, Supervising Producer of Thirteen's Wide Angle, attended on behalf of Thirteen and WLIW.

b. International Radio & Television Society (IRTS) Foundation's annual minority career workshop at the American Management Association Executive Conference Center at 1601 Broadway in New York City on Tuesday, April 1, 2008. This event provides minority juniors and seniors with the opportunity to meet with radio and television stations to discuss internship and career opportunities. Attendance is limited; students are selected through an application process. Our Manager of Employee Recruitment and Communications, Heidi Weierstall, who is responsible for the coordination and execution of recruitment efforts, and Keshia Joseph, Internship Coordinator, attended the workshop.

c. The Tisch School of the Arts@NYU Job Fair on Tuesday, April 8, 2008. Heidi Weierstall, Manager of Employee Recruitment & Communications, and Keshia Joseph, Internship Coordinator, participated on behalf of Thirteen/WNET and WLIW21. The event provided Tisch graduating seniors, graduate students and recent alumni from all disciplines the opportunity to learn about job openings at Thirteen and WLIW.

2. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Thirteen/WNET and WLIW maintain a year-round College Internship Program (CIP) consisting of four sessions which coincide with the winter, spring, summer and fall academic semesters. During each of the four sessions, there are approximately twenty-five unpaid internship positions available in a variety of departments. The program is open to undergraduate and graduate students. Priority is given to students enrolled in a degree program.

The purpose of the program is to provide qualifying students with valuable entry-level employment experience that is closely related to their academic and/or career goals. This affords them the opportunity to strengthen and refine a number of primary skills that are critical in today's highly competitive job market. In turn, the students complement the Thirteen and WLIW work force with a fresh perspective and a dependability, which serve to support the effective operation of the stations.

3. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

a. The Reginald F. Lewis Endowment For Minority Fellowship Program

Thirteen/WNET New York offers a college student fellowship funded by The Reginald F. Lewis Foundation for distinguished students who meet the following criteria:

- *Are members of a minority group as defined by the EEOC, i.e., African American, Native American, Hispanic, or Asian American.
- *Are at least first semester juniors (completed sophomore year), majoring in broadcast journalism.
- *Have completed at least one applied course (production, journalism or writing) in their major.
- *Have at least a 2.75 grade point average in Journalism and Mass Media, with at least a 2.5 grade point average overall.

Students are exposed to such areas as: film/video/CD-ROM production, event planning, corporate communications, fundraising and marketing. At least four students, chosen annually, serve as fellows of Thirteen for a period of approximately fifteen weeks (depending on remaining grant budget -usually allotted from 200-250 hours and spread out from 12-20 hours per week) during spring or fall semesters. Those who have been determined by their schools to meet the above criteria, will then undergo the screening process for the available internship positions through which we will evaluate if there is a match between their skills and Thirteen's internship needs.

b. The M. J. Harrison/Rutgers University Broadcast Fellowship Program

Thirteen/WNET New York offers a fellowship funded by the Estate of Mortimer J. Harrison to students from the Rutgers University, New Brunswick, NJ broadcasting program who meet the following criteria:

- *Selected by the Rutgers University School of Communication, Information, and Library Studies, Department of Journalism and Mass Media
- *Are at least second semester juniors majoring in broadcast journalism
- *Have completed at least 3 applied course (production, journalism or writing), including 2 semesters of news/broadcast writing
- *Have at least a 2.75 grade point average in Journalism and Mass Media, with at least a 2.5 grade point average overall.

Students are exposed to such areas as: film/video/CD-ROM production, event planning, corporate communications, fundraising, human resources and marketing. Students, chosen annually, will serve as fellows of Thirteen for a period of fifteen weeks in the spring or ten weeks in the summer. Those who have been determined by Rutgers University to meet the above criteria, will then undergo the screening process for the available internship positions through which we will evaluate if there is a match between their skills and Thirteen's internship needs.

c. International Radio and Television Society Foundation - Fellowship

Each year IRTS selects 35 college juniors, seniors or graduate students from across the country to participate in its Summer Fellowship Program, June 2 - August 1. IRTS provides the students with transportation to/from NYC, housing at NYU, and an allowance to cover transportation and food. After a one-week intensive orientation to our industry, Fellows begin their eight week, full time internships, June 9 - August 1.

IRTS receive approximately 500 applications for this program. Each Fellow is selected through a very competitive application process, which includes two separate in-depth applications and a telephone interview.

In addition to being selected for the Fellowship, an intern placed at WNET has the honor of being named the Gerard "Rod" Coppola Fellow, in memory of WNET's own Transmitter Engineer who lost his life in the September 11th attack on the World Trade Center.

d. The Jeannette K. Watson Summer Fellowship Program at Thirteen/WNET New York

The Jeannette K. Watson Summer Fellowships, a program of the Thomas J. Watson Foundation, gives promising and accomplished undergraduates (Sophomores and Juniors) in eight selected New York

City colleges the possibility of on-the-job learning that will:

- *Provide opportunities for leadership and personal growth;
- *Provide experience and insight on choices for a future vocation;
- *Test in practice what is learned in the classroom;
- *Assist in thinking about opportunities for graduate education.

Students are nominated by their respective colleges and chosen by a Citywide panel looking for:

- *Demonstrated leadership,
- *Creativity,
- *a capacity to initiate and follow through,
- *ability to take direction,
- *skills in working groups, and
- *a commitment to building a better society.

It is hoped that these internships will provide the sponsoring organization:

- *The capacity to undertake a project not otherwise likely or possible;
- *New ideas and energy for the work of the sponsor;
- *The opportunity to share in the professional development of an outstanding young student;
- *Add diversity to their staff from New York City's neighboring colleges.

The internship should seek to:

- *Address a societal problem or an economic need
- *Hold promise of measurable impact
- *Be reasonably concluded in 8-9 weeks
- *Provide a supervisor/mentor from whom students can learn.

Those chosen serve as Watson Fellows at Thirteen for a period of eight to nine weeks during the summer. The program continues in the academic year with workshops and other gatherings.

4. Participation in other activities designed to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

a. Heidi Weierstall, Manager of Employee Recruitment & Communications, and Michael Quinn, Recruitment Coordinator, served as Business Advisory Committee members to the NYU Medical Center/Rusk Institute of Rehabilitation Medicine's Vocational Services program. The program was designed to assist Vocational Services clients in reentering the workforce and achieving independence.